## SOCHEMA HUMAN RESOURCE PLAN 2018

| SN | Departments    | Units                      | Current | Planned No of   |
|----|----------------|----------------------------|---------|-----------------|
|    |                |                            | No of   | staff           |
|    |                |                            | Staff   |                 |
|    |                |                            | (Total) |                 |
| 1. | Administration | Director                   | 3       | 1               |
|    |                | Registry                   |         | 4               |
|    |                | Human Resource             |         | 4               |
|    |                | Maintenance                |         | 3               |
|    |                | Transport                  |         | 2 + Drivers     |
|    |                |                            |         | (which          |
|    |                |                            |         | depends on      |
|    |                |                            |         | the no of cars) |
|    |                |                            |         | = 14+no of      |
|    |                |                            |         | vehicles        |
| 2. | Finance        | Director                   | 4       | 1               |
|    |                | Contribution and           |         | 3               |
|    |                | Investment                 |         | 3               |
|    |                | Financial Accounting unit  |         | 2               |
|    |                | Stores                     |         | 4 = 13          |
|    |                | Salaries and other charges |         |                 |
| 3. | HPRS           | Director                   | 2       | 1               |
|    |                | Budget                     |         | 4               |
|    |                | Research                   |         | 3               |
|    |                | M&E                        |         | 4               |
|    |                | Procurement                |         | 3 = 15          |
| 4. | Programmes     | Director                   | 1       | 1               |
|    |                | Formal sector              |         | 4               |
|    |                | Informal Sector            |         | 4               |
|    |                | TSHIP                      |         | 3               |
|    |                | Social Marketing           |         | 6=18            |
| 5. | Standard       | Director                   | 3       | 1               |
|    | Quality        | Enforcement & Compliance   |         | 5               |
|    | Assurance      | Accreditation & Inspection |         | 7               |
|    |                | Quality Assurance          |         | 8=21            |

| 6. | Information,     | Director             | 3  | 1      |
|----|------------------|----------------------|----|--------|
|    | Communication    | ICT Maintenance      |    | 4      |
|    | & Technology     | Software Outsourcing |    | 4      |
|    |                  | Enrolment            |    | 6 = 15 |
|    | Legal officer    |                      |    | 1      |
|    | Internal Auditor |                      |    | 1      |
|    | PRO              |                      |    | 1      |
|    |                  | TOTAL                | 16 | 99     |